

## **Statutory Holidays**

Statutory holidays are days when most people receive the day off with pay. The compensation you receive will generally be a percentage of the net pay you earned in the weeks preceding the statutory holiday though there are eligibility criteria that must first be met. Please refer to your province's Employment Standards website for information pertaining to eligibility for statutory holiday pay and details of how it will be calculated.

### **9 Fixed 2025 Statutory Holidays Recognized by Platinum Technologies Inc:**

- New Year's Day - January 1 (Wednesday)
- Good Friday – April 18 (Friday)
- Victoria Day / National Patriots' Day - May 19 (Monday)
- Canada Day - July 1 (Tuesday)
- Labour Day - September 1 (Monday)
- Thanksgiving Day - October 13 (Monday)
- Remembrance Day – November 11 (Tuesday)
- Christmas Day - December 25 (Thursday)
- Boxing Day – December 26 (Friday)

### **1 Flexible Statutory Holiday:**

As your 10<sup>th</sup> Statutory Holiday in 2025, please choose one of the following days & email [admin@platinumtechnologiesinc.ca](mailto:admin@platinumtechnologiesinc.ca) by no later than January 31<sup>st</sup>, 2025, with your selection. Please note that you must have approval from your onsite supervisor before communicating your selection.

- Family Day - February 17 (Monday)
- Islander Day (PEI) - February 17 (Monday)
- Heritage Day (Nova Scotia) – February 17 (Monday)
- Easter Monday – April 21 (Monday)
- Saint-Jean-Baptiste Day – June 24 (Tuesday)
- Civic Holiday / New Brunswick Day – August 4 (Monday)
- National Day for Truth & Reconciliation – September 30 (Tuesday)

Also, please note that if your choice results in not being able to work on the alternate day, that day will be treated as a day off without pay or a vacation day. (For example, if you choose to take the civic holiday in August but your work site is closed on either Family Day or Easter Monday, that day will be a day off without pay or a vacation day.)